

Faith Christian School

A Ministry of Faith Baptist Church

The 2021-2022 school year Policies and Procedures Handbook For 9th Grade Parents/Students

**Faith Baptist Church/Faith Christian School
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Policies and Procedures

This handbook has been compiled for the convenience and guidance of parents and the administration and staff of Faith Christian School (FCS). The policies and procedures described herein are subject to change at any time at the sole discretion of the board and/or administration of FCS. Nothing in this handbook should be construed as a contract between FCS and any student or parent, or to supersede the terms of any tuition contract.

ABSENCES

In order to gain the most from school, your child must be present daily. Regular attendance promotes a healthy academic practice and contributes to the development of your whole child.

If a child is late, absent, (or has a combination of the two) for thirty days during the school year, he/she may be required to repeat the grade. That decision is subject to the sole and complete discretion of the Education Committee on a case-by-case basis as recommended by the principal.

Student's attendance records will be viewed as part of the re-enrollment process. Any student who has excessive lateness's or absences may be put on the waiting list for a given grade level giving priority to students who are in good attendance standing.

ABSENCE: All absences will be counted as part of a student's attendance record whether they are excused or unexcused. Excused absences can only be allowed for illness, death in the family, or emergencies beyond the parent's control. Upon returning to school, the student must bring a signed note stating the date(s) and reason for the absence. All work can be made up and receive full credit. Until a note is received any absence will be recorded as unexcused. A child is expected to make up any work missed due to excused or unexcused absences. For each day missed, the child will be given 1 day in which to make up missed assignments.

If a child is absent more than 3 consecutive days due to illness, a doctor's note is required for the child to return to school. If a child needs to leave school early, send a note or email to the office stating the reason, the time the child is to leave, and the person to whom the child is to be released. It will be necessary for that person to have an FCS Pick-up Card.

If a child is vomiting, has diarrhea or a fever, they must be free of these symptoms for a period of 24 hours before they are allowed to return to school. Students who have strep must be home for a minimum of 24 hours without symptoms before returning to school. They must have a doctor's note clearing them to return to school.

TARDY: All lateness will be counted as part of a student's attendance record. Any student who arrives after 8:30 a.m. is considered late and will need to visit the office for a late pass before proceeding to class. Any student who needs to leave before the regular dismissal time must also report to the school office to check out.

Three unexcused tardies will constitute a \$3.00 fine, along with a \$3.00 fine after every additional unexcused tardy.

Should it become necessary, this absence policy is subject to change by the Education Committee and Administration and all parents will be notified of any such possible changes.

AFTER CARE/PRE-CARE

After Care is provided for those students who cannot be pick up at the end of the school day. After-Care is from 3:15 p.m. until 5:00 p.m. Those who participate in Aftercare will be billed every 4 – 5 weeks. Those students who are not picked up by 5:00 p.m. will be charged as follows:

5:00 – 5:30 p.m.	\$15.00 per 15 minutes or any portion thereof (see below)
After 5:30 p.m.	\$30.00 per 15 minutes or any portion thereof (see below)

*These fees apply to preschool after 5:00 PM

* These fees apply to early dismissal days

This procedure and payment option is not intended to have families come whenever is convenient to pick up their child and just “pay the fine”. Families should make every effort to put a plan in place to avoid late pick-ups. Families who fail to make arrangements to have their child picked up in a timely fashion and violate this practice one time in a marking period may lose the privilege of the After-Care services. Each family’s pick-up times will be reviewed on a case by case basis. Late pick-up records will be viewed as part of the re-enrollment process. Any student who has excessive late pick-up times may be put on the waiting list for a given grade level giving priority to families who are in good standing.

PRE-CARE: No children are to be left at the school earlier than 7:00 a.m. There are no exceptions. This is for your child’s safety. You may wait with your child until 7:00 a.m., but no child may be left unattended. Adult supervision will be provided at 7:00 a.m. through our Pre-Care program. Those who participate in Pre-Care will be billed every 4 – 5 weeks for that service.

Any 9th-grader who may need Pre-care or After-care should contact the school office.

ATHLETIC PROGRAM

FCS maintains an active interscholastic athletic program in middle school that includes soccer and basketball. Athletes must maintain a “C” average in all classes with no “D” or “F” grades and must possess a high standard of Christian sportsmanship. Any student failing to maintain the required average, or who has been notified that he is failing in any subject, will not be allowed to participate in athletics until the next satisfactory progress check. Any code of conduct violations during a grading period may be grounds for removal from athletic participation. A current physical form must be turned in to the nurse each year.

The physical form with sections A, B, and C are mandatory for all prospective athletes.

We are not sure what athletics will look like for 9th-grade.

AWARDS

There will be whole school awards ceremony designed to recognize performance, achievement, and efforts in our students. The types of awards are subject to change on a yearly basis.

There may at times be 9th-grade awards given. Parents will be notified.

BUSSING

When bussing is provided by the local school districts for kindergarten through 9th grade students it is not under the control of FCS.

An application will be included in each registration package. This application is to be filled out and returned to the school office. However, there is no guarantee to those who apply after March 15th. If a student relocates, or for any reason needs to change buses, it is the responsibility of the parent to contact the Transportation Department of the Board of Education in the appropriate school district.

The bus drivers have an extremely responsible position. In order that they might receive maximum cooperation for the safety of the children, the following rules **MUST** be always observed by the students:

1. After boarding the bus, students are to remain seated until they have reached their destination. Students are to remain seated with their seatbelt securely in place until the bus has come to a full stop.
2. There is to be no loud talking or screaming. Quiet conversation must be maintained.
3. There is to be no fighting.
4. Hands, arms, heads, etc. must be always kept inside the bus.
5. There is to be nothing thrown from the windows.
6. There is to be no drinking, eating, or chewing gum on the buses.
7. Students are to be on time. The bus will not be able to wait for late students. It is your responsibility to be on time. If a child misses the bus, it is an unexcused absence.
8. Parents will be held responsible for any damage done to the bus by their children.
9. If seats are assigned, students must remain in those seats.

The administration will, at any time necessary, prohibit any student from riding the bus if their behavior is contrary to the above criteria. Parents will then be responsible for providing transportation. We will not tolerate any students that disrupt the welfare and safety of other children.

If you have any questions or concerns they should be directed to the bus company servicing you or your school district's Board of Education Transportation Department.

CELL PHONES

Cell phone use, whether used for calling or text messaging, is prohibited. If a student must have a cell phone with him/her, it must be turned off and kept safely inside the student's backpack. If the phone is taken out, or if it is used for any reason, it may be taken and a parent must come to the school to pick it up from the office. Consequences for multiple infractions could apply.

Our 9th-grade students may be given the privilege of using cell phones for research and projects during the school day. They will be given that privilege by their teacher or instructor.

Cell phone use should be for school related activities only.

CHANGES IN TRANSPORTATION

It is each parent's responsibility to make sure that the teacher knows how your child is to go home each day. The options are going on the bus, to Aftercare, or to walkers and riders. If you must change your child's normal way of getting home for any reason you must contact the classroom teacher no later than 2:00 p.m. that day. The teacher will only change the method of dismissal based on the parent's word. If the teacher does not receive a phone call or note, the child will be sent home by their normal way of dismissal.

CONTACTING TEACHERS

When the need arises parents should contact their child's teacher either by sending a note, an email or through the school office. If the teacher is not available at the time of calling, the secretary will leave a message for that teacher to call back. Parents please understand that teachers have an instructional schedule that may limit the time they are available during the school day. If needed in person meeting should be scheduled in advance with the teacher. Please do not seek to contact teachers at their homes unless it is an absolute emergency, or they have given out their home phone number or address for that purpose.

COVID INFORMATION

Here is our COVID plan which was created for the 2020-2021 school year. Please note that many of the practices such as cleaning, hand washing, and others that promote good hygiene will remain for the upcoming 2021-2022 school year. **Other practices such as social distancing and mask wearing will be subject to change for schools as per the CDC or NJ Governor. Those portions of our plan have not changed in this handbook but remain in case we have a need to revert back to them.**

Bolded items below denotes practice for the 2021-2022 school year.

The complete FCS COVID Plan should be referenced here. The below is a summary of some of the main points of the plan and should serve as guidance.

- A. General Guidelines for healthy hygiene practices for our school community.
- Any adult entering the school building will be required to wear a mask before they enter. ***As of July 2021 masks are not required.***
 - Hand sanitizer stations are located throughout the building for use by everyone. Sanitize your hands before entering and exiting the building.
 - Restrooms will be equipped with adequate supplies to support healthy hygiene including hand sanitizer, paper towels, and tissues. Signs will be posted to remind individuals of proper hand washing techniques.
 - Everyone should minimize the amount of time you may have to be in the building. Consider the business that you may have to take care of in the building and leave via the office, so we know you have left.
 - Limit and be aware of the surfaces you touch to decrease the chance of spreading germs.
 - We will limit visitor and parent access inside the building during our school day.

Students:

- Should make every attempt to be responsible in practicing good hygiene to help prevent the spread of all viruses and germs.
- Students must wash their hands before eating lunch, after activities such as recess or physical education, and any other time the teacher deems necessary.
- **Participate in regular temperature checks when feeling ill.**
- Should tell their parents or teacher if they are feeling sick.
- Bring a mask to school to wear during times of transition throughout the school day. **As of July 2021 masks are not required.**
- Try to maintain a certain amount of personal space with their friends, classmates and teachers.
- Avoid touching their face throughout the day.
- Should not share water bottles and other things that could spread germs.

Staff:

- A copy of this document will be distributed to all faculty and staff prior to the week of in-service for teachers in August.
- Faculty and staff will be trained on the implementation of this plan before starting school.
- PD days will allow future training for staff to address new and updated practices.
- Staff should take their own temperature check prior to coming to school and report any health concerns to the principal and school nurse. **Participate in regular temperature checks when feeling ill.**
- Teachers will be responsible for teaching and reinforcing hand washing, covering coughs and sneezes, and refraining from touching their faces with the students. This will be done daily. While we are not looking to overwhelm our students, a commonsense approach to reminding students to practice good hygiene will be beneficial for all our FCS school community.
- Teachers/Staff will disinfect shared areas in their classrooms during their prep time and alert maintenance with any other common area cleaning concerns.
- As always teachers will direct any student health concerns to the school nurse.

Parents:

- Parents should work with their child to encourage them to see the importance of good hygiene including but not limited to hand washing, covering coughs and sneezes, and refraining from touching their faces. This should be encouraged daily.
- Daily parents should take the temperature of their child(ren) to help avoid any exposure to other children. **Participate in regular temperature checks when feeling ill.**
- Parents should try to minimize “surprise” visits to the school. Please contact the school office prior to visits.
- Parents are **required** to wear masks any time they enter the school building. Parents should let emergency contacts and or anyone who may need to come into the building to adhere to those guidelines. **As of July 2021 masks are not required.**
- Throughout the school year, parents should closely monitor their child’s overall wellness and health. Parents are required to check their child's temperature prior to leaving for school in the morning. **A fever is identified as 100.4 or higher.**
- **PLEASE understand that overlooking what could be a developing spike in temperature puts our entire school community at risk. Please err on the side of caution when considering sending your child to school with an abnormal temperature.**

- If contacted by the nurse because of a high temperature, parents must be able to pick up their child within 30 minutes if the health concern is temperature related.
- Parents should contact the school nurse if their child develops COVID-19 symptoms so she can trace the potential exposure of other students in our school. Families will agree to stay home when family members demonstrate COVID-19 symptoms.

B. Guidelines on the Use of Face Coverings- **As of July 2021 masks are not required.**

Masks are meant to be preventative and not punishment.

- Masks should be solid color only with no messages. Masks with student names on the outside are permitted. School lanyards will be provided to hold student facemasks.
- Place the mask comfortably on the face, fully covering your mouth and nose.
- Face coverings will not be mandatory for staff or students once they are inside the building at FCS. If a student or staff member feels more comfortable wearing a face covering, they may provide one for themselves and wear it as they deem appropriate.
- Teachers will wear a mask when they are not able to social distance when teaching. If they are working individually with a student or approach a students' desk, they must wear a mask. Any time they transition throughout the school masks must be worn.
- Students will wear a mask when they are not able to social distance in our school. If they ask for help from their teacher or approach another student approach, they should wear a mask. Anytime they transition throughout the school masks must be worn.
- Parents, visitors, and anyone who enters the school during a school day are required to wear masks any time they enter the school building. Parents should let emergency contacts and or anyone who may need to come into the building to adhere to those guidelines.

C. Maintenance- Procedures for cleaning, sanitizing, disinfecting Learning Spaces and Other Areas Used by Students

- Frequently touched surfaces such as door handles and sink handles will be cleaned and disinfected daily. Most 3 times a day.
 A daily cleaning schedule will include: 1. high contact surfaces being wiped by the classroom teacher when students exit class for a special (art, music, PE, etc.) 2. high contact surfaces being wiped by a maintenance person when students exit class for lunch/recess. 3. after 4pm classrooms will be cleaned by maintenance staff with an electro-static cleaner. Once a classroom is cleaned like this the classroom will be locked until the next morning.
- Windows will be opened, when possible, to ensure good ventilation and circulation of fresh air.
- Signs on how to stop the spread of COVID-19 will be posted in all restrooms and other highly visible locations throughout the school. Kid friendly pictures will be used for reminders.
- Hygiene items, such as soap, hand sanitizer with at least 60% alcohol, paper towels, tissues, and no-touch trash cans will be available throughout the school building for staff, students, and visitors.
- In the event of a positive test within the school building, a deep cleaning of the building will take place. (Deeper cleaning days will be added to the calendar to allow in most cases a 3-day weekend for maintenance to perform a more thorough cleaning of each classroom.)

DISCIPLINE POLICY

Faith Christian School will provide an atmosphere conducive to the spiritual growth and academic development of all. If there are any questions concerning policy in general, please feel free to call and talk to us.

REGULATION: The following behaviors are reason for FCS to contact the parent and/or exercise appropriate disciplinary measures. Every effort will be made to have discipline be a learning experience for our students. The discipline and consequences should build in nature; move from a warning to a greater consequence and should consider the whole child. Consequences could range from a warning to a suspension. (See below.)

1. Disrespect to teachers or fellow students
2. Disobedience to the faculty
3. Dishonesty
4. General disturbances of any kind such as talking out without recognition, writing notes, interrupting the class, running in the building.
5. Cheating of any kind
6. Not completing assigned work
7. Destroying or defacing property of the school
8. Meddling in another student's property
9. Fighting
10. Disorderly conduct
11. Any demeaning racial comments
12. Misbehaving on the bus
13. Smoking, gambling, drinking of alcohol, possessing, or consuming illegal drugs or narcotics.
14. Physical and verbal abuse including pushing, kicking, threatening, name calling and any type of intimidation.
15. Any use of disrespectful, foul, vulgar, racially insensitive, or sexual language to a fellow student or teacher. Any form of cursing, swearing, or taking the Lord's name in vain also falls under this regulation.
16. Students are not permitted to express, promote, or communicate beliefs to other students that are contrary to Biblical teachings. This could result in a serious immediate consequence.

DISCIPLINE PROCESS

REGULATION: The individual teacher within the context of their classroom will generally handle any student misconduct.

The administration shall have the authority to suspend or dismiss. In every case of dismissal, the student and parent/guardian shall have the right to appeal to the Disciplinary Committee of the school board. The general process for working through discipline issues is as follows:

1. Warnings to students
2. Communication with parents by letter, phone, or email
3. Student meeting with the principal
4. Loss of recess (after the loss of 3 move to after school detention)

5. Detention (notify parents before scheduled)
6. Conferences with parents
7. Suspension and/or dismissal

Please Note: This process may be abridged as the situation demands. Some behavior demands immediate suspension or dismissal because of its flagrant or repeated nature. We cannot account for each situation that may arise and, therefore, we reserve the sole right to suspend or dismiss a student for behavior that we deem dangerous, blatantly immoral, flagrant, abusive, harmful to others, uncontrollable, or malicious!

In-school suspensions may be used at the discretion of administration. All student work that would need to be completed during that day should be sent to the office to be available for the student to work on during the suspension. Teachers who have open teaching periods would be scheduled to cover monitoring that student.

For an out of school suspension all work missed must be made up after the suspension. FCS, as all private and public schools, cannot inflict or cause to be inflicted any form of corporal punishment. Parents must feel the responsibility for their child's behavior. The purpose of suspension is to communicate with the student and his/her parents the seriousness of the problem. The purpose of disciplinary dismissal is to remove students who engage in unacceptable behavior from the school community.

SAMPLE CLASSROOM DISCIPLINE PLAN

Class Rules

1. Treat others the way you want to be treated.
2. Keep hands, feet, and objects to yourself.
3. Speak kindly to each other.
4. Leave the room only with permission.
5. Always remain in your seat.
6. Obey your teacher and follow directions.

Class Rewards

1. Praise
2. Special stickers
3. Positive notes and phone calls home
4. Special privileges
5. Extra free time

Consequences

1. Warning
2. Five minute time out
3. Ten minute time out
4. Phone call home
5. Principal visit

DEMERIT/DETENTION SYSTEM (Middle School and 9th-Grade)

We believe that it is important for each classroom environment to be a place that is conducive to learning. Therefore, in addition to the guidelines above is structured with the following:

First Disobedience = Verbal warning (Demerit if blatant)

Second Disobedience = Verbal warning and parent contact (Demerit if blatant)

The emphasis between the 2nd and 3rd offense should be about learning and changing negative behavior. This should be part of the discussion for growth and expectations for all of our students.

Third Disobedience = Demerit

Fourth Disobedience = Demerit (contact again with parents via email or phone)

Fifth Disobedience = Demerit and Visit to Principal

The following method will be implemented regarding the demerit/detention system:

1. Any accumulation of twenty demerits will result in a one-hour detention to be held on Thursday afternoon from 3:15 p.m. to 4:15 p.m.
*Demerits will be issued as a Level 1 or Level 3 demerit to account for the different levels of seriousness when it comes to different types of infractions. A level 1 demerit is worth one demerit. A level 3 demerit is worth three demerits.
2. The parent will be responsible for picking the child up from detention at 4:15 p.m. Students who are not picked up at 4:15 p.m. will be placed in the Aftercare program and charged accordingly.
3. Any accumulation of three detentions will result in a one-day suspension.
4. Multiple behavioral detentions or suspensions could result in lost privileges such as removal from sports, field trips, or other school events.
5. Any accumulation of four suspensions will result in a meeting with the Discipline Committee before the student is allowed to return to school.
6. Failure to show up for a detention will result in a minimum of a one-day suspension.

DISMISSAL OF A STUDENT

Parents who will not cooperate with the administration of the school and promote, support, and follow its policies will be asked to withdraw their children. There are times when we ask the parents and/or a student to speak to the Discipline Committee to discuss a problem involving their child. If the members of that Committee come to realize that the parents are not in support of the policies and philosophy of FCS and are unwilling to cooperate, at the sole discretion of the Committee and/or Administration, the parents will be asked to seek another institution for the education of their child, and the child will be dismissed. If a parent is requested to speak to the Discipline Committee and refuses, the child will be dismissed. If parents cannot demonstrate support for the policies outlined in this handbook, then in the sole judgment of the Committee and/or Administration, that student will be dismissed.

DISPENSING MEDICATIONS

Presently a school nurse is available and is allowed, with a doctor's authorization in writing, to dispense medication. When a school nurse is not available, it is your responsibility to come in to the school and dispense any medications authorized by a doctor. The school

nurse has the authority to make all necessary decisions concerning the storing, availability, dispensing, and use of medication.

Absolutely no medications, whether prescription or over the counter, will be dispensed without a parent or doctors note and must be turned in to the school nurse.

DOOR CHIPS

Key fobs are required for all parents. All doors going into the building are locked. The only way to get in is to acquire a key fob that will let you into the building. Key fobs are only programmed to work during school hours. Key fobs may be purchased for \$5.00 each. If you do not purchase a key fob you will not be able to get into the building unless someone is in the office to buzz you in. If nobody is in the office, or if the office staff is busy with other parents at the time, you will have to wait.

DRESS CODE

Our goal is to have boys and girls dress in a God-honoring manner. The Bible uses the term “modest” to describe such fashion. Faith Christian School wants to see its boys and girls grow up to be fine young men and ladies. The dress code is written to help your children become gentlemen and ladies that are pleasing to God. It will take your cooperation to promote the type of atmosphere we desire to have at Faith Christian School.

The Christian is to have a regard for things that are “pure...lovely...of good report...of virtue...and praise” (Philippians 4:8). IN THIS REGARD PARENTS HAVE THE PRIME RESPONSIBILITY IN TEACHING OUR STUDENTS TO LIVE BY THE STANDARDS OF SCRIPTURE. Parents are responsible for sending their children to school with correct dress and grooming.

FCS has adopted a uniform dress code policy for our 9th-graders. The dress code as stated in this handbook will remain in effect. Uniforms must be worn during school hours. The school uniform includes a uniform for PE classes as well. The 2021-2022 school year dress day schedule is:

Monday – Non-uniform Dress Day (Students should wear clothing that avoids any messages that could be deemed offensive. All clothing should be loose fitting, with no holes, rips or inappropriate graphics and must be modest in appearance. Any type of leggings or jeggings are not permitted.) Remember the emphasis here is to encourage appropriate casual dress.

Tuesday and Friday – PE Dress Day (Solid navy shirt, navy athletic shorts, navy sweats or sweatshirt and sneakers are appropriate for PE dress days.)

Wednesday and Thursday – School Uniform Dress Day (See below.)

BOYS AND GIRLS

SHIRTS/TOPS (Solid Color ONLY): Polo shirts are mandatory. Colors limited to navy, green, red, or burgundy. All students must have one navy polo for special school events. TBA
Button-up dress shirts in white, navy, green, red, or burgundy may be worn. A tie is optional.

PANTS (Navy or Khaki): Standard uniform pants or knee-length walking shorts that are loose fitting. *Jeans, athletic pants, cargo pants, or ‘joggers’, and sneakers are not permitted on school uniform dress days.*

OUTERWEAR (Optional): Hoodies or sweaters must be worn with a school uniform shirt underneath and must be a solid color. Sweatshirts may be zip-up or hoodie style; however, no hoods are permitted to be worn.

ACCESSORIES: Items such as hats, sunglasses, and other decorative outerwear (i.e. bandanas) are not to be worn during the school day.

SHOES: Any footwear that is secured to the foot is acceptable except open toed shoes, shoes with higher than a 1" heel, slippers, and other shoes deemed unsafe for school. No plastic shoes are permitted (i.e. slides, crocs, or flip flops).

GIRLS: SKIRTS (Navy or Khaki): Standard uniform skirts should be knee length and must be worn with socks or stockings. Skirts cannot be rolled at the waistband and skirts with cut off or slit hems are not permitted.

BOYS AND GIRLS: Additional Requirements

HAIR: Boys-No extreme styles as determined by the School Administration, such as less than a #1 shave cut, a Mohawk cut, long hair in eyes, or unusually spiked or colored hair. Hair should be no longer than one inch from the shoulder. No 'shaved-in' designs or ponytails are permitted.

Girls-No extreme styles or unusually colored hair. No 'shaved-in' designs are permitted. Please contact the office with questions.

BODYWEAR:

Boys: No piercings, visible tattoos, or skin decorations.

Girls: Limit of two ear piercings with modest earrings. No other piercings or visible tattoos. No skin decorations.

These standards of dress are the decision of the Education Committee of Faith Christian School and any matters concerning dress are considered final as they appear above. Obviously, we cannot define all new fads of dress that are forbidden. The basic principle is to have our young men look like young men and our young ladies look like young ladies, yet both dress in fashion. The Education Committee and/or the Administration have the final say in matters of interpretation.

GRADING SCALE

The 9th-grade will use the following grading scale:

92-100	A
83-91	B
74-82	C
65-73	D
0-64	F

If any students or parents have any questions about grades, please feel free to contact the classroom teacher.

HEALTH INFORMATION

The New Jersey State Law requires every student to be immunized against diphtheria, tetanus, pertussis, polio, measles, rubella, mumps, chicken pox, and hepatitis unless these immunizations are medically contraindicated. Proof of immunizations must be turned into the school office before a student is enrolled. Students having the first series of immunizations will be admitted for sixty days in order to allow them the time to have the required immunizations completed. Failure to have the required immunizations will result in dismissal from school.

In the event a student is injured, parents or emergency persons will be notified as soon as possible. If the condition is considered serious or life threatening by the school staff, the student will be taken by ambulance to Robert Wood Johnson University Hospital at Hamilton. If an injury occurs while away from the school facility, the student will be taken to the nearest hospital, and parents will be so informed.

HOMEWORK ASSIGNMENTS

We believe that homework is an integral part of the school program. Teachers are at liberty to give homework to aid each student in the advancement of his studies. Each teacher may assign homework daily for the purpose of supplementing and reinforcing classroom work. Teachers will make assignments to students as clear as possible. It is the student's responsibility to understand and complete these assignments. An important part of a child's education is learning to complete class assignments, research papers, and homework at the time prescribed. A limited amount of homework is assigned on Wednesday to encourage attendance at the local church's midweek prayer meeting.

HONOR ROLL

The Honor Roll is a list of students who have achieved above average grades during a marking period. The following guideline governs the Honor Roll: Each student must maintain at least a 3.5 average on the 4 point system (A=4, B=3, C=2, D=1). Certificates will be given out each marking period to students who qualify.

HOURS OF THE SCHOOL DAY

<i>Office Hours</i>	<i>8:00 a.m. – 5:00 p.m.</i>
<i>Pre-K</i>	<i>7:30 a.m. – 5:00 p.m.</i>
<i>Grades K-8</i>	<i>8:30 a.m. – 3:10 p.m.</i>

Classes begin at 8:30 a.m. each day and end at 3:10 p.m. A Pre-care program is available for any student who must be dropped off between 7:00 a.m. and 8:00 a.m. Regular care begins at 8:00 a.m. with no additional charge. An Aftercare program is also available for anyone who cannot pick their child up from school by 3:10 p.m. There is an additional charge for staying in the Aftercare or Pre-care programs.

LEGAL DISPUTES & LITIGATION

Even though it has been rare that we have found ourselves in litigation with families over our policies and procedures and/or the enforcement of such policies over all the years of operation, we hold the biblical position that we do not need to and should not engage in litigation with fellow Christians. Our procedures have been to work out any disputes through consultation and discussion drawing upon the leadership of Faith Baptist Church and the leadership of the church of the offended party. We are committed to refusing to engage in any civil litigation against fellow Christians, and we believe that all civil disputes can be and should be mediated between Christians and/or their respective churches/officials of such churches. Enrollment and attendance at Faith Christian School constitutes an agreement between Faith Christian School and any and all families, that they will only seek to mediate disputes in this biblical manner and/or by selecting an agreed upon mediator or mediating board outside of the judicial system to settle any and all legal disputes. Please do not enroll your child at FCS or sign the form indicating that you have read and will follow the policies and procedures included herein if you do not want to follow this biblical pattern for disputes of policies and procedures of FCS. By signing the form that states that you have read and understood the policies and procedures of FCS, you are agreeing to this policy as well as others so included in this handbook. If you cannot agree to the stated policies and procedures designed to protect your children and to promote a smooth-running private Christian school, then it is best you seek out a school with which you are in agreement as to its policies and procedures.

LOCKERS

Students will be assigned a locker. Students will provide their own combination lock. Any student entering another student's locker is subject to disciplinary action. Lockers are to be locked and kept clean and orderly at all times. FCS reserves the right to search and inspect lockers at any time and for any reason.

LUNCH PROGRAM

All lunches will be available for purchase by Padrino's of Hamilton. Students may also bring bag lunches. Snacks may be purchased to supplement bag lunches. If your child does not have a lunch, we will provide a basic sandwich and drink and charge you accordingly.

Lunch orders will need to be placed in advance through Family Portal, along with payment, and is due every other week. Online orders and payments only.

Students with a food allergy requiring an EpiPen can sign a waiver to purchase lunch or snacks from school.

MUSIC

9th grade students will be given the opportunity to participate in the music program as FCS as it exists for our K-8th-grade students. Select Chorus, Ensemble, Hand bells and Band are examples of existing opportunities. There will be try-outs for certain musical groups which may limit participation but the 9th-grade schedule will be set up for students to get involved in music without missing academic instruction.

PARENT HELPERS

All parent helpers must have a background check before taking part in activities such as field trips or Field Day.

PARENT/TEACHER CONFERENCES

Parent/teacher conferences are scheduled once each year. In addition to the one regularly scheduled parent/teacher conference, extra conferences will be scheduled as needed. Parents wishing additional conferences are encouraged to contact their child's teacher to make an appointment. All of the teachers will be willing to set up a conference at any point during the year.

PARENT/TEACHER RELATIONSHIPS

We, as teachers, work with students in a different context than most parents. When we make a decision on an assignment, we make it in the best interest of the child. Therefore, we expect parents to support us in our decisions. Matthew 18:15-18 states the biblical method for handling disagreements. Please discuss the problem with the teacher first. If you cannot resolve the difficulty there, then arrange a conference with the principal. If your problem has not been resolved after going through these channels, you must decide to either submit to the decision or withdraw the student.

PAYMENTS

All tuition payments are due on the first of the month with a ten-day grace period extended. All accounts with a balance due after the 10th of the month will incur a late charge. A second late charge will be applied if the account has not been paid by the 15th of the month. Any account more than thirty days past due will result in your child not continuing as a student until the account is made current or other arrangements are made.

Charges are posted to the Family Portal for Pre-care, Aftercare, Music Lessons, Late Arrivals/Early Dismissals, etc... All accounts must be kept current. You can pay on line through the Family Portal or you can make payment in the school office. Checks should be made out to Faith Christian School.

PHYSICAL EDUCATION

The 9th-grade students will have two PE dress days where students will participate in PE and be required to dress in PE uniforms.

This program emphasizes the importance of staying physically fit. Instruction in Christian sportsmanship is also given through organized team games.

PICK UP TAGS

In today's day and age it is imperative that we take every step possible to keep our children safe. Every parent will be given four pick up tags with their child's name on them. Anyone who is sent to pick up the child must present a pick-up tag or the child will not be released. Parents may request as many pick up tags as you would like, however, there is a minimal fee. Realize that the more pick up tags you have the greater chance that they could get into the wrong hands.

FACTS

All parents are able to have access to the Parent's Portal of FACTS by going to the school website at www.FCSschool.org and clicking on the appropriate link. By simply entering your user name and password all parents can have immediate access to grades, progress reports/report cards, calendars, and so much more. Simply call the school office to obtain your user name and password.

REPORT CARDS

The purpose of report cards is to inform parents and children of the progress or lack of progress which is being made. Each child's ability, attitude, and work habits are taken into consideration in grading. Report cards will be sent out approximately every nine weeks. The teachers are always available to discuss your child's progress with you. Report cards may be held at any time due to a seriously delinquent bill. As soon as the payment is received the report card will be released.

SNOW DAYS

If school should be canceled or delayed for any reason, the following procedure will be followed:

Announcements will be made on the following places before 7:00 a.m.
FCS Web-site (www.FCSschool.org)
Facebook
School-wide text

In the event that we have bussing provided by Hamilton Twp School District we will:

1. If Hamilton schools close, we will close.
2. If Hamilton schools have a delayed opening, we will have a delayed opening.

TUITION

During the month of January, the tuition rates will be published for the upcoming school year. Any parent who pays their tuition in full by the 10th of July will be given a discount. The education committee will decide on a year to year basis what the discount will be. There are 2 types of payment plans. Families can chose to pay the entire amount at once or you may pay monthly. Payments begin in July and continue through April.

1. Payments are to be made on the first of each month.
2. All accounts are payable on the 1st day of the month. After a 10-day grace period, unpaid accounts become delinquent on the 11th of the month.
3. A \$20.00 late penalty will be imposed on all delinquent payments after the 10th of the month.
4. An additional \$10.00 (for a total of \$30.00) will be added after the 15th of the month.
5. After the 30th day of the month, students are subject to suspension and/or dismissal.
6. Any and all accounts (i.e. Tuition, After Care, Pre-care, Music, etc.), which are delinquent for any amount, are subject to the above late charges.
7. If you enroll your child at FCS you are indicating that you understand that no school records will be released unless accounts are current. This includes Report Cards, Progress Reports, and any information from a student's permanent file.

8. Parents should contact the administrator ahead of time if there is going to be some payment difficulty.
9. If a check is returned for insufficient funds, a \$30.00 charge will be levied against the parent's account. The parent will then be required to make all subsequent payments in cash or money order.
10. The school will not accept responsibility for payments lost or late when they are sent with a child.

Fees and Payments

1. Tuition: Even though parents are allowed to pay the annual tuition cost over a 10-month period, full payment of the annual tuition is owed beginning the day enrollment is complete. As the situation warrants, we are willing to consider refunding monies if your child does not complete the academic year for various reasons, computed by calculating the days in school up to the completion of the withdrawal process.
2. At least one month's tuition is always nonrefundable, as well as actual days in attendance.

VACATION POLICY

Family Extended Absence/Vacation Policy: In order to gain the most from school, your child must be in regular attendance. Uninterrupted daily attendance, when school is in session, is extremely important. We would like to discourage absences while school is in session. Excused absences can only be allowed for illness of the child, death in the family or that of a close friend, or emergencies beyond the parents' control. Absences for any other reason will be deemed "unexcused." You may petition the Education Committee by letter if you believe your absence should be excused. The Committee will review petitions the second Friday of each month.

We discourage the taking of family vacations during the academic year. However, if a student is absent for a personal family vacation, a folder will be set aside in which all the daily work will be kept until the child's return. The child will be given 1 day to make up the work for each day missed. With advanced notice, a teacher and family can work out time after school to help a student catch up on school work, tests or quizzes. If the child does not take the tests, they will then receive a "0" for that work.

WITHDRAWAL FROM SCHOOL

Withdrawals from the school must go through the school office. All tuition charges continue until the withdrawal process is completed. No report cards or any records will be released to any student whose account is not current. When you register your child to attend FCS you agree to see that your account is current at all times and that all charges are paid. You understand by registering your child at FCS that if you withdraw your child from FCS for any reason before the first day of school and/or before the end of the academic year in which he/she is enrolled, or if your child is dismissed from FCS for any disciplinary/academic reasons, the annual tuition subject to consideration of any refunds, the first month's tuition, registration fee, activity fee, and book/supply fee are nonrefundable. You understand by registering your child that one month's tuition and any other tuition prorated based on the number of days that your child has actually attended FCS is absolutely nonrefundable. Withdrawal or dismissal

from FCS can occur from the date of registration to the last day of school for that enrolled academic year.

When you register your child in FCS, you are saying that you understand that you must follow this procedure for withdrawal:

1. The parent must visit, write, or call the school principal or administrator.
2. The parent must, in writing, indicate desire and reason for withdrawal.
3. The parent will be informed of the present financial status of the account upon request.
4. No records will be given to the parents. They will be forwarded only to the school of transfer upon request by the receiving district.
5. After the child is tested and accepted, and the necessary enrollment materials are satisfactorily returned and a child is placed on the class rolls, there is a minimum charge of at least one month's tuition for all students who are withdrawn or dismissed for any reason, along with registration, book-supply, and activity fees.